

Greater Sudbury Physician Recruitment Financial Incentives



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The logo for 'my/sudbury' with the tagline 'is a great place to live, work and play'. The background of the entire right side of the page is a photograph of a lake with several boats docked at a pier, surrounded by lush green trees under a clear blue sky.

my/sudbury
is a great place to live, work and play



Medical Students

Community Ambassadors Medical Students Bursary Fund (\$5,000)

- Attending one of the five (5) Southern Ontario Medical Schools (University of Toronto, University of Ottawa, McMaster University, Queen's University or University of Western Ontario)
- Sudbury born or Sudbury based.
- Strong ties to Greater Sudbury and demonstrates an interest in practicing family medicine in Greater Sudbury upon graduation.
- Community Ambassadors will assist with the coordination and planning of "Greater Sudbury Day's" at each of their respective schools.

CGS Medical Student Bursary Fund (\$20,000)

- Upper Year Medical Student attending NOSM.
- Demonstrates an interest in practicing family medicine upon graduation.
- Two (2) year return of service upon the successful completion of family medicine residency training.

Medical Residents

Purchase of Service Agreements – Family Medical Resident (\$40,000) (\$10,000/year for four (4) years)

- Eligible residents would have to agree to open a Full-Time Family Practice in the City of Greater Sudbury upon completion of residency training.

Family Practitioners

Return of Service in Outlying Communities (\$15,000)

- One-time \$15,000 purchase of service payment for a Full-Time Family Physician to practice in outlying communities found within Greater Sudbury.
- Four (4) year return of service.
- Must not have practiced medicine in Greater Sudbury within the last four (4) years.
- Physicians who are eligible for this program are also eligible for the Hospital Privilege Incentive (\$5,000) if willing to accept hospital privileges.

Commitment to the City of Lakes Family Health Team (\$10,000)

- One-time \$10,000 purchase of service payment for a Full-Time Family Physician who commits to a four (4) year term of service with one of the four (4) City of Lakes Family Health Teams
- Must not have practiced medicine in Greater Sudbury within the last four (4) years.

- Must establish a new patient roster while maintaining active hospital privileges and on-call expectations for the duration of the contract term.
- This payment is inclusive of the Hospital Privileges Incentive.

Hospital Privileges Incentive (\$5,000)

- One-time \$5,000 payment for new Full-Time Family Physicians who maintain privileges and on-call expectations at the Sudbury Regional Hospital for a four (4) year term.
- One-time incentive is only available to physicians who are new to the community.

Specialists

Hospital Privileges Incentive (\$5,000)

- One-time \$5,000 payment for new Full-Time Specialists who maintain privileges and on-call expectations at the Sudbury Regional Hospital for a four (4) year term.
- One-time incentive is only available to physicians who are new to the community.

Other Available Community Incentives

- Sudbury Regional Hospital (HRSRH) - \$2,500
- Greater Sudbury Chamber of Commerce - Goods and Services package (\$10,000 value)

Provincial Incentives Available

- Free Tuition Program for Physicians
- Physicians Incentive Grant Program

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